

PURCHASE ORDER TERMS AND CONDITIONS

1 DEFINITIONS

"ABC Law" includes:

- (a) any anti-corruption law of the Commonwealth of Australia or the State of Western Australia (including any applicable common law, law of equity, any written law, statute, regulation or other instrument made under statute or by any Governmental Authority);
- (b) the United States Foreign Corrupt Practices Act;
- (c) the UK Bribery Act 2010; and
- (d) any anti-corruption Law of a country other than Australia which applies to Company, the Contractor or a Subcontractor from time to time in relation to the Purchase Order.

"ABC Law Violation" means a situation where Contractor or a Subcontractor has:

- (a) directly or indirectly offered, paid, solicited or accepted bribes in any form including facilitation payments; or
 - (b) otherwise breached any ABC Law,
- in connection with the subject matter of the Purchase Order or Subcontract as the case may be.

"Affiliate" means, in relation to any person, a business entity:

- (a) in which a person owns directly or indirectly 50% or more of the equity;
- (b) which owns directly or indirectly 50% or more of the equity of the person;
- (c) of which 50% or more of the equity is owned by a common parent company; or
- (d) which a person has the responsibility to operate and control, or to provide management and operational services.

"Anti-Bribery and Corruption Policy" means the Anti-Bribery and Corruption Policy forming part of the Purchase Order and located on the Website.

"Authorisation" means any authorisation, permit, consent, order, approval, resolution, licence, exemption, agreement, permission, notarisation, recording, filing, registration or requirement, from, issued by or made to any Governmental Authority.

"Background Intellectual Property" means:

- (a) in respect of the Company, Intellectual Property that is owned by or licensed to the Company independently of the Purchase Order; and
- (b) in respect of the Contractor, any Intellectual Property that is used by the Contractor in the performance of the Work, incorporated into the Work or otherwise made available to the Company under or in connection with the Purchase Order including Intellectual Property that is owned by or licensed to the Contractor (whether licensed to the Contractor by an Affiliate or otherwise) which exists prior to the date of the Purchase Order or is otherwise developed or acquired by the Contractor independently of the Purchase Order.

"Business Day" means a day other than a Saturday, Sunday

or day that is a gazetted public holiday in Perth, Western Australia.

"Claim" means any cost, demand, legal proceedings, claims, actions, fines, penalties, obligation, or liabilities of any nature (including reasonable legal costs on a full indemnity basis), arising under any statute or in equity or at common law or otherwise at law of whatsoever nature.

Company means the entity issuing the purchase order and its successors and assigns.

"Company Equipment" means all equipment supplied by the Company to the Contractor, to use in the performance of the Work and which is specified in the Purchase Order as "Company Equipment".

"Company Group" means the Company, its Company Invitees, its and their respective Affiliates and the foregoing's respective agents, representatives, directors, officers and employees (including agency personnel), or, where the context so permits, any or each of the foregoing, but does not include any member of the Contractor Group.

"Company Invitee" means any person who is not the Company or the foregoing's Affiliate, agent, representative, director, officer or employee (including agency personnel), but whose presence at the Site is by invitation of one of the foregoing (including representatives of Governmental Authorities and regulatory bodies) but does not include Other Contractors.

"Company-issue Materials" means all materials which are supplied by the Company to the Contractor to use in the performance of the Work or incorporate in the Work, and which are specified in the Purchase Order as "Company-issue Materials".

"Consequential Loss" means any indirect or consequential loss which includes loss and/or deferral of production, loss of product, loss of use, loss of revenue, profit or anticipated profit, loss of contract, however caused or arising whether by contract, tort, breach of duty or other legal doctrine or principle and whether or not foreseeable at the Effective Date.

"Purchase Order" means the contract created between Company and Contractor by the issue of the purchase order and comprising these terms and conditions, the purchase order and all documentation accompanying the purchase order.

"Contractor" means the entity to whom the purchase order is issued and includes its successors and assigns as permitted under the Purchase Order.

"Contractor Group" means the Contractor, its Subcontractors (of any tier), its Contractor Invitees, its and their Affiliates and the foregoing's respective agents, representatives, directors, officers and employees (including agency personnel), or, where the context so permits, any or each of the foregoing, but does not include any member of the Company Group.

"Contractor's Equipment" means all tools and equipment that Contractor supplies or is required to supply for the performance of the Work in accordance with the Purchase Order whether owned, leased or hired.

"Contractor Invitee" means any person who is not the Contractor or a Subcontractor or either of the foregoing's Affiliate, agent, representative, director, officer or employee (including agency personnel), but whose presence at the Site is by invitation of one of the foregoing.

"Damage" includes damage, loss or destruction.

"Data" means all data and information (in whatever form such data may exist or be presented) and includes any:

- (a) compilation of data, data set or database; and
- (b) raw versions of data as well as interpreted or otherwise modified versions of data.

"Data Privacy Laws" include without limitation, to the extent applicable:

- (a) the Privacy Act 1988 (Cth) and the Australian Privacy Principles;
- (b) EU Directives 95/46/EC, 2002/58/EC and 2016/680 and the General Data Protection Regulation (EU) 2016/679; and
- (c) all other applicable Law.

"Delivery" means the Goods are received by the Company at the Delivery Point and accepted by the Company as provided in Clause 9.

"Delivery Date" means the date(s) upon which the Goods must be delivered as specified in the Purchase Order.

"Delivery Point" means the location specified in the Purchase Order.

"Effective Date" means the date on which the Parties entered into the Purchase Order.

"Goods" means the goods to be provided in accordance with this Purchase Order.

"Good Industry Practices" means the practices that would be adopted by, and the exercise of that degree of care, skill, diligence, prudence and foresight that reasonably would be expected from, a competent contractor experienced in performing work similar in nature, size, scope and complexity to the Work and under conditions comparable to those applicable to the Work, where such work is subject to, and such contractor is seeking to comply with, the standards and codes specified in the Purchase Order or (to the extent that they are not so specified) such national or international standards and codes as are most applicable in the circumstances, and the applicable Law.

"Governmental Authority" means a governmental department, authority, instrumentality or agency having jurisdiction over the relevant matter and includes any governmental department, authority, instrumentality or agency that replaces that Governmental Authority in its jurisdiction over that matter.

"Government Official" has the meaning given to it in the Anti-Bribery and Corruption Policy.

"Group Code of Conduct" means the Group Code of Conduct forming part of the Purchase Order and located on the Website.

"Insolvency Event" means the Contractor becoming bankrupt or making a composition or arrangement with its creditors or an order for its winding-up being made or (except for the purposes of a solvent amalgamation or

reconstruction) a resolution for its voluntary winding-up being passed or a provisional liquidator, receiver, administrator or manager of its business or undertaking being appointed or presenting a petition or having a petition presented applying for an administration order to be made, or possession being taken by or on behalf of the holders of any debenture secured by a floating charge of any property comprised in or subject to the floating charge, or any equivalent act or thing being done or suffered under any Law applicable to the Contractor.

"Intellectual Property" means any invention, patent or application for a patent, design (registered or unregistered), trademark (registered or unregistered), name, copyright (including future copyright), circuit layout, trade secret, know-how, proprietary information or other right in respect of any Data, information, process, work, material or method.

"Law" means any of the following which is in force from time to time:

- (a) any treaty, statute, directive, ordinance, by-law, rule, order, decree, regulation, warrant, or delegated legislation, in each case, of any nation, state, jurisdiction, intergovernmental or supranational organisation, or of any political subdivision of the foregoing, including any binding requirement, instruction, direction, order, Authorisation, warrant, franchise or scheme of a Governmental Authority or other body of competent jurisdiction; and
- (b) any notices, guidance notes, circulars and codes of practice issued, made or published under or in connection with any of the foregoing.

"Modern Slavery Law" means any law of the Commonwealth of Australia or any State or Territory of Australia, and any other applicable law, pertaining to exploitative practices including slavery, servitude, forced labour, human trafficking, debt bondage, child labour and other slavery-like practices.

"Modern Slavery Law Violation" means a situation where a Contractor or Subcontractor has, in connection with the subject matter of the Purchase Order or Subcontract (as the case may be), breached any Modern Slavery Law.

"New Intellectual Property" means any Intellectual Property that arises out of, or is created in the course of, the performance of the Purchase Order.

"Other Contractors" means contractors of the Company (other than Contractor) and subcontractors (of any tier) of such other contractors who are providing work or services in the vicinity of the Site or in relation to any project or activity related to the Work.

"Party" means either the Company or the Contractor, and **"Parties"** means the Company and the Contractor.

"Personal Information" means information or an opinion about an identified individual or an individual who is reasonably identifiable.

"Personal Injury" includes personal injury, death or disease.

"Pollution" means any liquid or non-liquid pollutant or waste substance of whatsoever nature, including well

production and crude oil.

"Restricted Person" means any person or entity that is identified on any applicable restricted party list issued by a Governmental Authority, and includes, without limitation any person:

- (a) that is, or is directly or indirectly owned or controlled by a person that is, or has an Affiliate, director, officer, employee, contractor, agent, branch or representative which is or is directly or indirectly owned or controlled by a person that is, listed on any list of restricted persons maintained by any national or supra national body or agency with jurisdiction over a Party or its Affiliates, including, but not limited to, U.S.' consolidated screening list, as may be updated, amended or superseded from time to time;
- (b) acting or having express or ostensible authority to act on behalf of any of the persons listed in paragraph (a) above; or
- (c) with which any Party under this Purchase Order or its Affiliates is prohibited from dealing or otherwise engaging in any transaction pursuant to any Sanctions or any other applicable Law.

"Sanctions" sanctions, restrictions or designations imposed under any laws or regulations of Australia, the European Union, the U.S., the United Kingdom, or any other country with jurisdiction over the Purchase Order, a Party under this Purchase Order, its Affiliates.

"Site" means the lands, waters and other places on, under, in or through which the Work is to be performed including offshore installations, floating construction equipment, vessels (including the area covered by approved anchor patterns).

"Site Rules" means all rules, regulations, directives and policies notified by the Company from time to time which are intended to be of general application to persons at a Site controlled or managed by the Company.

"Subcontract" means an agreement, whether express or implied and whether oral or in writing, between the Contractor and a Subcontractor.

"Subcontractor" means a person or company of any tier engaged to supply goods or services directly or indirectly to Contractor for the purpose of the Work or to execute a portion of the Work.

"Taxes" means all taxes, levies, charges, contributions and imposts (and any interest or penalties thereon) levied or assessed by any Governmental Authority.

"Third Party" means a person who is not a member of Company Group or Contractor Group.

"Website" means the webpage located at <https://www.matrixengineered.com/>.

"Work" means all the work (including the provision of all Goods, services, Data, deliverables and Contractor's Equipment) that the Contractor is required to carry out or make available to the Company in accordance with the provisions of the Purchase Order.

2 INDEPENDENT CONTRACTOR

The Contractor is an independent contractor. The

Contractor is not the Company's agent in any way and has no authority to, and will not purport to, represent or bind the Company in any way or do anything else that would or might obligate the Company to third parties, without the Company's prior written consent.

3 REPRESENTATIVES

The Company and the Contractor will each appoint a representative, who will be authorised to represent them respectively in all matters relating to the Purchase Order and will notify the other Party of its appointed representative.

4 TERM

The Contractor must commence the Work on the date or within the period specified in the Purchase Order and continue to perform the Work for the period specified in or determined in accordance with the Purchase Order.

5 VIENNA CONVENTION

The Parties have agreed to exclude the application of the United Nations Convention on the Contracts for the International Sale of Goods to the Purchase Order.

6 CONTRACTOR TO PERFORM THE WORK

The Contractor must:

- (a) perform the Work (which includes all work expressly described in the Purchase Order and all work reasonably inferable from such express description) in a safe and workmanlike manner, in accordance with all applicable Laws and Good Industry Practices, and otherwise in accordance with the requirements of the Purchase Order;
- (b) provide all personnel, materials, resources, Contractor Equipment, facilities and other things necessary to perform the Work in accordance with the Purchase Order;
- (c) ensure all Contractor Equipment is in good working order and suitable for use in connection with the Work;
- (d) obtain all Authorisations required for the performance of the Work; and
- (e) comply with all reasonable directions given by the Company in respect of the Purchase Order and the Work.

7 QUALITY AND STANDARD OF THE GOODS

The Contractor must ensure that the Goods:

- (a) meet the Company's requirements in respect the quality, quantity, workmanship and specifications as set out in the Purchase Order and, to the extent that such requirements have not been set out in the Purchase Order, in accordance with Good Industry Practices;
- (b) are new and free from faulty design and defects;
- (c) are fit for the purposes specified in the Purchase Order or, where no such purposes are specified, fit for its ordinary purposes; and
- (d) are free from all liens, charges, encumbrances, mortgages or other defects in title.

8 PACKING AND DOCUMENTATION

- (a) The Contractor must ensure that the Goods are properly packed, secured, labelled and supplied with all mandatory documentation to meet the requirements

set out in the Purchase Order.

- (b) The Contractor must provide to the Company by the Delivery Date all drawings, certificates and other documentation in English and in the format and quantities specified in the Purchase Order.

9 DELIVERY OF THE GOODS

- (a) The Contractor must deliver the Goods or make the Goods available to the Company at the Delivery Point by the Delivery Date.
- (b) If the Contractor is unable to deliver the Goods on the Delivery Date the Contractor must notify the Company at the earliest possible opportunity.
- (c) The Company and Contractor will endeavour to agree a mutually acceptable revised Delivery Date. If the Company and the Contractor cannot agree, the Company will have the right to terminate the Purchase Order pursuant to Clause 35.
- (d) In addition, unless otherwise stated on the face of the Purchase Order, if the Contractor fails to deliver the Goods and related documents (including but not limited to drawings, certificates, manuals and quality documents) by the Delivery Date the Contractor must pay 1% of the total amount of the Purchase Order per week or part of the week of the delay up to 10% of the total value of the Purchase Order. The parties agree that these amounts are a reasonable pre-estimate of the damages the Company will suffer as a result of the delay based on circumstances existing at the time the Order was issued and are to be assessed as liquidated damages and not as a penalty. The imposition of liquidated damages is in addition to the other remedies the Company has at law and under the Purchase Order.

10 ACCEPTANCE OF GOODS BY COMPANY

Acceptance of the Goods will be from the time that a duly authorised representative of the Company accepts the Goods, delivered or collected at the Delivery Point and where such Goods are not defective or damaged in any way and comply with the Purchase Order.

11 RISK AND TITLE

- (a) Title to and property in the Goods immediately passes to the Company upon payment for, or Delivery of, the Goods, whichever occurs first, and the Goods must be appropriately marked and identified as the property of the Company.
- (b) The risk of loss of or damage to the Goods remains with the Contractor until Delivery to the Company in accordance with the Purchase Order.

12 DEFECTS AND REPERFORMANCE

- (a) The Contractor must, at its cost, reperform any Work (excluding Goods) which is defective or otherwise not in compliance with the requirements of the Purchase Order upon notification by the Company at any time during the term of the Purchase Order until the period ending 12 months after completion of the Work.
- (b) The Contractor must at the Contractor's own cost, at the Company's sole discretion, repair, replace or rectify any Goods (or any replacement Goods) which are defective

or otherwise not in compliance with the requirements of the Purchase Order during the period commencing on Delivery and ending 24 months later.

- (c) If the Contractor fails to rectify defects in the Work or the Goods in accordance with the timeframe reasonably required by the Company, the Company may arrange to have the defects remedied by alternative means and may recover the direct costs of doing so from the Contractor.

13 SPARES

During the operational life of the Goods or any plant or facility in which the Goods will be installed, the Contractor must give sufficient notice to the Company of its or its Subcontractors' intention to cease manufacture or supply of any of the Goods or any component parts or replacements for the Goods, to enable Company to purchase such Goods, component parts or replacements.

14 HAZARDOUS MATERIALS

The Contractor must ensure that the Goods comply with Law and to the extent that they contain toxic, corrosive or hazardous materials, the Contractor must ensure that a notice to that effect accompanies each consignment, together with appropriate care and handling instructions.

15 REPORTING AND RECORDS

The Contractor must:

- (a) provide periodic reports on the performance and progress of the Work under the Purchase Order with such frequency and in such format as the Company may reasonably require from time to time; and
- (b) keep full and accurate records relating to the performance of the Purchase Order by both Parties (including all invoiced charges made by the Contractor and all transactions) for a period of not less than 7 years after the completion of the Work. The Company will be entitled to inspect and copy such records upon reasonable notice for the purposes of ensuring the Contractor's compliance with the Purchase Order.

16 CONFIDENTIALITY AND INFORMATION SECURITY

- (a) The Contractor will keep the Purchase Order, all Work (including any Data and any documentation) which it provides or makes available to the Company in connection with the Purchase Order and any information (including technical information, know-how, Data, inventions, trade secrets, formulae, graphs, designs and other related information) which it receives from or on behalf of the Company, or learns about the Company or any member of Company Group, in strict confidence and will not disclose the same to any third party without the prior written consent of the Company.
- (b) Notwithstanding paragraph (a) above, the Contractor may disclose confidential information to the extent necessary for the proper performance of the Purchase Order, to exercise its rights under the Purchase Order, to obtain advice or insurance in relation to the Purchase Order and to comply with all Laws.

17 PRIVACY

- (a) The Contractor must, in respect of all Personal

Information collected, received or supplied under the Purchase Order:

- (i) comply with Data Privacy Laws;
 - (ii) take all necessary steps to enable the Company to comply with Data Privacy Laws and Company's relevant policies, including obtaining any necessary consents and making any notifications regarding Personal Information;
 - (iii) keep the Personal Information confidential and protect it from unauthorized destruction, loss, alteration or disclosure or access;
 - (iv) not disclose or transfer any Personal Information to any third party or allow any third party to access or use the Personal Information during or after the term of this Purchase Order;
 - (v) upon termination or expiry of the Purchase Order, return, destroy or de-identify to the Company's satisfaction all Personal Information (unless otherwise required by Law); and
 - (vi) promptly comply with Company's reasonable requests to provide the Company or an individual with a copy of the individual's Personal Information in the form requested and correct, block or delete the individual's Personal Information.
- (b) If Data Privacy Laws of Australia, the European Economic Area, Canada or the United States apply to Personal Information, the Contractor must not receive, transfer, handle or process Personal Information outside of or between those jurisdictions without the prior written consent of the Company and the Contractor must comply with any requirements of the Data Privacy Laws and the Company regarding cross-border transfers of such Personal Information including any requirements specified by the Company in respect of any jurisdiction which does not have Data Privacy Laws to the satisfaction of the Company.

18 LAWS

The Contractor must comply with all applicable Law and carry out its obligations under the Purchase Order so as not to cause or contribute to any breach by the Company of any Law.

19 HEALTH SAFETY AND ENVIRONMENT

- (a) The Contractor is responsible for the management and control of health, safety and environmental issues related to, and during the performance of, the Purchase Order and must perform the Work in accordance with any agreed health and safety management system and all applicable Laws.
- (b) The Contractor must ensure that its employees and Subcontractors are fit for work and competent to perform the Work.
- (c) The Contractor must cease or not proceed with any work that it considers unsafe and, where applicable, will act in accordance with any agreed health and safety management system. The Contractor must notify the Company of any incidents that occur in connection with

the Work as soon as practicable.

- (d) The Company may request at any time the Contractor to supply health and safety information associated with the performance of the Work.
- (e) The Contractor will maintain in a safe, sound, good and efficient condition all Contractor's Equipment.
- (f) The Contractor must perform the Purchase Order in a manner that will prevent or minimise Pollution and damage to the environment at the Worksite and ensure that no Pollution emanates from Contractor Equipment in any manner not permitted under any Law. If any Pollution emanates from the Site, the Work or from Contractor Equipment, then the Contractor must immediately comply with the directions of the Company and applicable Law regarding cleaning it up and preventing further Pollution.

20 CONTRACTOR PERSONNEL AND SUBCONTRACTORS

- (a) The Contractor must not, without the Company's prior approval, subcontract or appoint any agent or representative to perform any part of the Work.
- (b) The Contractor must provide sufficient competent, experienced and appropriately qualified personnel to ensure performance and completion of the Work in accordance with the provisions of the Purchase Order.
- (c) The Contractor must ensure that the supervisory personnel of the Contractor and of its Subcontractors can read, write and speak fluent English.
- (d) The Contractor must ensure that all persons involved in the performance of the Work, at all times, hold the appropriate work permits, travel permits, employment passes, visas, licences, registrations and any other documents or permissions required for those individuals to lawfully perform the Work.
- (e) If the Company considers that any Contractor Group personnel is not able to lawfully perform the Work in the country, is negligent or incompetent, or has failed or is failing to comply with any Laws or the Site Rules or any other requirements of the Purchase Order, the Company may require the Contractor to remove such personnel from the Worksite, and the Contractor must, at its cost, do so and replace such personnel without interruption to the Work.

21 EMPLOYEE AND INDUSTRIAL RELATIONS

The Contractor is responsible for managing its employee and industrial relations with, or in relation to, its personnel (including the employees of its Subcontractors at every tier) and must do so using a high standard of skill, care and diligence. The Contractor must not hinder or adversely affect the employee and industrial relations of the Company or any other employer at the Site or otherwise providing services to the Site.

22 CUSTOMS

- (a) The Contractor will be responsible for all customs imports and exports clearances in respect of Contractor's Equipment, materials, goods, tools, equipment and supplies required for the Purchase Order and must comply with all applicable Law in relation to

international trade.

- (b) The Purchase Order price is inclusive of all import duties or other charges levied as a result of the importation of all Contractor's Equipment, materials, goods, tools, equipment and supplies required in connection with the Purchase Order. Company shall be responsible for import duties levied on Company for Company Equipment and Company-issue Materials imported into the Commonwealth of Australia.
- (c) For the purpose of import duties exemptions, the Contractor must do everything reasonably necessary to ensure all conditions are met and obligations fulfilled to facilitate the obtaining of free trade agreement (FTA) approvals where goods, equipment and/or inputs are manufactured in a country which is a signatory to an FTA with Australia. Specifically, where FTA treatment is available and rules of origin requirements have been met, Contractor must, and must ensure that its Subcontractors, obtain all required 'Certificates of Origin' in the approved formats, and any other documentation from the relevant Governmental Authorities in a timely manner and ensure its availability to the Company upon request.

23 EXPORT CONTROLS

- (a) The Contractor must comply with all applicable Law (including rules and regulations of all Governmental Authorities) concerning export and re-export of goods, other foreign trade controls, including (without limitation) under U.S., Australian, United Kingdom, European Union and other countries' Law restricting sales and transfers to other countries and parties of commodities, software or technical data.
- (b) Notwithstanding any other provision of the Purchase Order to the contrary the Contractor agrees that no commodities, software or technical data of U.S. origin or with U.S. origin content will be sold, exported, re-exported or transmitted except in compliance with all relevant U.S. government requirements.
- (c) The Contractor represents and warrants that neither Contractor, nor any person or entity that owns, controls or is a director, officer or employee of Contractor, is a Restricted Person.
- (d) Unless in receipt of an approval, licence or other authorisation from the relevant Governmental Authority, the Contractor must not:
 - (i) lend, contribute or otherwise make available funds made available to it under, pursuant to or in connection with the Purchase Order to any person that is a Restricted Person;
 - (ii) engage in, or be a party to, any transaction or activity with any person or entity that is:
 - (A) subject to and in violation of Sanctions or any applicable Law relating to export controls; or
 - (B) a Restricted Person to the extent that such transaction or activity is in violation of Sanctions or any applicable Law relating to export controls or might provide grounds for

the Contractor, the Company or any of their Affiliates to be listed on any list of Restricted Persons maintained by any national or supra national body or agency with jurisdiction over a Party or its Affiliates r; and

- (iii) enter into any agreement, transaction or dealing that will result in a violation by any person of Sanctions.
- (e) The Contractor will provide, upon request by Company, written certification that the Contractor has complied with the provisions of this Clause 23.
- (f) The Contractor will save, indemnify, defend and hold harmless the Company Group from and against any penalty, fine, charge, or other impost (including interest and costs) imposed on the Company Group as a result of a breach by the Contractor of this Clause 23.
- (g) The Contractor must ensure that the requirements of this Clause 23 form part of or are otherwise imposed on any party from which products or Work are procured, including the obligation to impose such terms (including this provision) on any Subcontractor.
- (h) If the Contractor or any of its Affiliates breaches any of the obligations in this Clause 23, then the Company may immediately terminate the Purchase Order for breach, by giving written notice of termination to the Contractor.
- (i) In the event of termination in accordance with Clause 23, the Contractor shall be entitled to payment only for that part of the Work properly performed under the Purchase Order, up to the date of termination, and Company's rights under Clause 35 apply.
- (j) Any right of termination under Clause 23 is additional to any other right of termination the Company may have, either in the Purchase Order or at law.

24 CONTRACTOR'S INVESTIGATIONS

- (a) The Contractor will be deemed to have examined and taken into account all local and other conditions affecting the performance of the Work and all information which is relevant to the risks, contingencies and other circumstances which could affect its performance of the Work, whether provided by the Company or otherwise obtainable by the making of reasonable enquiries.
- (b) The Company gives no warranty of accuracy, sufficiency or completeness in relation to information provided to the Contractor and disclaims all responsibility for such information. The Company will not be liable to the Contractor, in contract or tort or under any Law, for any inaccuracy in or inadequacy of information provided to the Contractor in relation to the Work.

25 INTELLECTUAL PROPERTY

- (a) Nothing in the Purchase Order affects a Party's title to its Background Intellectual Property.
- (b) The Contractor grants to the Company a royalty free, irrevocable, non-exclusive, perpetual, sub licensable, transferable, world-wide licence to use (including modify, adapt, copy and distribute (including

electronically distribute)) the Contractor's Background Intellectual Property, and any Contractor's New Intellectual Property, for the purposes of in connection with the use of the Work in any manner, enjoying the full benefit of the Work and any outputs of the Work and otherwise exercising its rights in relation to the Work and the New Intellectual Property.

- (c) All New Intellectual Property subsisting in any Goods supplied by the Contractor under this Purchase Order will vest in the Contractor. All other New Intellectual Property will vest in the Company as soon as the preparation, production or commencement thereof commences and the Contractor hereby assigns to the Company any interest it may have in such New Intellectual Property.
- (d) The Company grants to the Contractor a royalty free, non-exclusive, non-transferable and sub licensable worldwide licence to use the Company's Background Intellectual Property which is made available to the Contractor by the Company under the Purchase Order and New Intellectual Property for the sole purpose of performing the Work.
- (e) The Contractor will save, indemnify, defend and hold harmless the Company Group from and against all Claims for, or arising out of, any infringement or alleged infringement of:
 - (f) any of the Intellectual Property licensed by the Contractor to the Company under this Clause 25 or contained in any information or Data supplied by the Contractor to the Company or otherwise used by the Contractor in performing the Work; or
 - (g) any Intellectual Property arising out of or in connection with the performance or non-performance of the obligations of the Contractor under the Purchase Order.
- (h) Any disclaimers produced on the Data or Documents by the Contractor or its Subcontractors that limits or restricts the Company's unencumbered use and disclosure thereof, will be void and without effect and Contractor must ensure that no such disclaimer is produced in or included with any Data or Documents.
- (i) Without limitation to any other provision of this Clause 25, if Contractor provides any software to Company as part of or incorporated in the Work or software is required to use the Work, Contractor must:
 - (j) obtain the Company's written consent to procure third party software that may be required for the use or provision of the Work; and
 - (k) ensure that any software (including third party software) required for the Work, entitles the Company to:
 - (l) use the software and extract any Data or other information that the Company may have entered into any database using such software or which is generated using the software;
 - (i) permit any person to assist the Company to do any of the things referred to in paragraph (i) above; and
 - (ii) own any Data or other proprietary information

generated in the course of Company using the software, operating the Goods or otherwise utilising the Work.

26 INSPECTION AND TESTING

The Company and all persons (including any of Company's Other Contractors) notified by the Company to the Contractor have the right to carry out reasonable inspections and testing to ensure that the Work is in compliance with the Purchase Order. The Contractor will render such reasonable assistance (including access to any premises at which the Work is being performed, including those of the Contractor and its Subcontractors of any tier) as may be required to facilitate such inspections and testing.

27 VARIATIONS TO THE WORK

- (a) The Company has the right to issue instructions to the Contractor at any time to make any variations to the Work (including any additions or reductions to the scope of Work). Contractor must comply with Company's instruction without delay irrespective of whether any additional payment has been determined pursuant to clause (b).
- (b) Any additional payment payable to the Contractor as a result of any variation will be valued at the appropriate rates and prices included in the Purchase Order or, in the absence of any appropriate rates and prices, a fair valuation will be made by mutual agreement between the Parties, or (if such agreement is not reached within a reasonable period of time) as determined by the Company.
- (c) The Contractor is not entitled to any additional payment if the Company requests the Contractor to perform remedial work due to any defect or if the relevant variation is due to any default on the part of the Contractor.

28 RATES AND PRICES

Except as otherwise expressly provided in the Purchase Order, the Company will pay the Contractor the prices specified in, or to be derived from the rates specified in, the Purchase Order as the sole consideration for the Contractor's performance of its obligations under the Purchase Order. The price which the Company has agreed to pay for the Work is exclusive of GST but includes all other Taxes. The Contractor is responsible for all costs, expenses and liabilities incurred by the Contractor in connection with the performance of the Work.

29 INVOICING AND PAYMENT

- (a) As and when the Contractor becomes entitled under the Purchase Order to apply for a payment, the Contractor must forward an invoice including satisfactory documentary evidence of the validity of the invoice and amounts claimed in the form required by the Company at the address for payment of invoices specified in the Purchase Order.
- (b) Unless otherwise stated, the Contractor will be entitled to render an invoice upon completion of the Work or, where performance of the Purchase Order may exceed

30 days in duration, at the end of each calendar month in which the Purchase Order is performed.

- (c) Subject to the Contractor's compliance with Clause 29(a) the Company will pay the Contractor any amount due by no later than the end day of the month immediately following the month in which the Contractor's invoice is received.

30 TAXES

- (a) Contractor will comply with all Law relating to taxation.
- (b) If Company is required by Law to make withholdings or deductions from payments otherwise due to Contractor, then Company may do so, and the amount so withheld will be deemed to have been paid to Contractor. Contractor will have no claim against and releases Company from and in respect of any sum of money lawfully withheld pursuant to this clause.
- (c) For the purpose of import duties exemptions, the Contractor must do everything reasonably necessary to ensure all conditions are met and obligations fulfilled to facilitate the obtaining of Free Trade Agreement (FTA) approvals where goods, equipment and/or inputs are manufactured in a country which is a signatory to an FTA with Australia. Specifically where FTA treatment is available and rules of origin requirements have been met, the Contractor must, and must ensure that its Subcontractors, obtain all required 'Certificates of Origins' in the approved formats, and any other documentation from relevant government authorities in a timely manner and ensure its availability to the Company upon request.

31 GST

- (a) Under the Laws of Australia, GST is payable on certain supplies of goods and/or services.
- (b) In this clause:
- (i) GST means the same as in the GST Law.
 - (ii) GST Law means the same as in the A New Tax System (Goods and Services Tax) Act 1999 (Cth).
 - (iii) Words defined in the GST Law have the same meaning in this clause unless specifically defined in this clause.
- (c) All charges and amounts payable by one Party to another under the Purchase Order are stated exclusive of GST.
- (d) For each taxable supply under or in connection with the Purchase Order:
- (i) The supplier will be entitled to charge the recipient for any GST payable by the supplier in respect of the taxable supply.
 - (ii) The recipient must pay to the supplier the amount of the GST at the same time as the relevant charge applicable to the supply becomes payable under the Purchase Order.
 - (iii) The supplier must provide a valid tax invoice (or a valid adjustment note) to the recipient in respect of the taxable supply and will include in the tax invoice (or adjustment note) the particulars required by the GST Law. The recipient is not obliged to pay the GST

unless and until the recipient has received a tax invoice (or an adjustment note) for that supply.

- (iv) If the actual GST liability of the supplier differs from the GST paid by the recipient, the supplier will promptly create an appropriate valid adjustment note, and the recipient will pay to the supplier any amount underpaid, and the supplier will refund to the recipient any amount overpaid.
- (v) If any Party is entitled to payment of any costs or expenses by way of reimbursement or indemnity, the payment must exclude any part of that cost or expense which is attributable to GST for which that Party or the Representative Member of any GST Group of which that Party is a Member is entitled to an Input Tax Credit.
- (e) Each Invoice issued under the Purchase Order will be in the form of a tax invoice. Each Invoice issued under the Purchase Order must show the GST payable on supplies covered by that Invoice.

32 INDEMNITIES

- (a) **Company's indemnity in respect of Personal Injury:** The Company will release, indemnify, defend and save the Contractor Group harmless from and against any and all Claims in respect of Personal Injury to any member of the Company Group arising out of or in connection with the Purchase Order from any cause whatsoever, including the negligence of the Contractor Group, to the fullest extent permitted by Law.
- (b) **Contractor's indemnity in respect of Personal Injury:** The Contractor will release, indemnify, defend and save the Company Group harmless from and against any and all Claims in respect of Personal Injury to any member of the Contractor Group arising out of or in connection with the Purchase Order from any cause whatsoever, including the negligence of the Company Group, to the fullest extent permitted by Law.
- (c) **Company Group property:** The Company will release, indemnify, defend and save the Contractor Group harmless from and against any and all Claims in respect of damage to Company Group property (excluding the Goods and Company Materials) arising out of or in connection with the Purchase Order from any cause whatsoever, including the negligence of the Contractor Group, to the fullest extent permitted by Law.
- (d) **Contractor Group property:** The Contractor will release, indemnify, defend and save the Company Group harmless from and against any and all Claims in respect of loss of or damage to Contractor Group property (including Contractor's Equipment) whether owned, supplied, leased, hired, chartered or borrowed by the Contractor Group, arising out of or in connection with the Purchase Order from any cause whatsoever, including the negligence of the Company Group, to the fullest extent permitted by Law.
- (e) **Third Parties:**
- (i) release, indemnify, defend and save Company Group harmless from and against any and all Claims by a

Third Party arising out of or in connection with the Purchase Order to the extent that the said Claim is caused or contributed to by the default, negligence or breach of duty (whether statutory or otherwise) of Contractor Group to the fullest extent permitted by Law.

- (ii) Company will release, indemnify, defend and save Contractor Group harmless from and against any and all Claims by a Third Party arising out of or in connection with the Purchase Order to the extent that the said Claim is caused or contributed to by the default, negligence or breach of duty (whether statutory or otherwise) of Company Group to the fullest extent permitted by Law.
- (f) **Indemnities in respect of Pollution:** Subject to clauses 32(a) to (e) (inclusive):
 - (i) Contractor will release, indemnify, defend and save Company Group harmless from and against any and all Claims for Pollution occurring on the premises of the Contractor Group or originating from property of the Contractor Group (including Contractor Equipment) arising from, relating to or in connection with the performance or non-performance of the Purchase Order;
 - (ii) Company will release, indemnify, defend and save the Contractor Group harmless from and against any and all Claims for Pollution that originates from Company Group property arising from, relating to or in connection with the performance or non-performance of the Purchase Order.
- (g) **Exclusion for wilful misconduct, fraud, fines, penalties and criminal prosecution:** The indemnities in Clauses 32 (a), 32 (b), 32 (c), 32 (d) and 32 (f) will not extend to:
 - (i) any fine or penalty or criminal prosecution; or
 - (ii) fraud or wilful misconduct by any indemnified Party or member of their Group.

33 INSURANCE

- (a) The Contractor must take out and maintain all insurances required by Laws and in addition the following insurances:
 - (i) comprehensive general liability insurance with a limit of not less than \$5,000,000 per claim. The Contractor will ensure the liability policy:
 - (A) is endorsed to include Company and such other Parties as Company may nominate as additional insureds to the extent of liabilities assumed by the Contractor under the Purchase Order; and
 - (B) provides a complete waiver by the insurer of all express or implied rights of subrogation against the Company and such other Parties as the Company may nominate;
 - (ii) workers compensation insurance and employer's liability insurance as required by Law. Where permitted by law and commercially available, the policy must be endorsed to include indemnity for the Company and such other Parties as the

- Company may nominate as principals;
- (iii) motor vehicle third party liability insurance as required by Law, and motor vehicle third party property damage with an indemnity of not less than AUD\$1,000,000 for any one occurrence;
- (iv) insurance covering the Contractor's own property, equipment, materials owned, hired leased or used by the Contractor for the purpose of this Purchase Order; and
- (v) any additional insurance required by any applicable Law.
- (b) The insurances required under this Purchase Order are primary to, and without right of contribution from, any insurance or self-insurance the Company may have.
- (c) In addition to the insurances to be obtained by the Contractor pursuant to Clause 33 above the Contractor may obtain such additional insurances at its own cost as it deems necessary to cover its liabilities that it has assumed under this Purchase Order.
- (d) Contractor must ensure that each insurance required under this Purchase Order fully complies with all applicable Laws in the country.
- (e) The Contractor will at the request of the Company provide for inspection copies of all insurance policies and certificates of currency in respect of the insurances required to be taken out by the Contractor.
- (f) The Contractor acknowledges and agrees that the insurances maintained under the Purchase Order will be primary to the indemnities contained in this Purchase Order. The Company will not be required to enforce the indemnities in this Purchase Order as a pre-condition to claiming the same loss under the insurances.

34 TERMINATION FOR CONVENIENCE

- (a) The Company may at any time give written notice to the Contractor to terminate the Purchase Order for the Company's convenience.
- (b) In the event of termination under this Clause 34, the Contractor will be entitled to payment as set out in the Purchase Order for the part of the Work performed in accordance with the Purchase Order up to the date of termination (the "Payment for Work Performed"), together with any such other payments and fees as may be set out in the Purchase Order or, in the absence of any such provision, such direct costs which are reasonably and unavoidably incurred by the Contractor as a direct result of such termination and which are not allowed for in the Payment for Work Performed.

35 TERMINATION FOR DEFAULT

- (a) If the Contractor defaults in or breaches any of its obligations pursuant to the Purchase Order or an Insolvency Event occurs, the Company may by written notice terminate the Purchase Order or all or any part of the Work. The Contractor will be liable to the Company for all additional costs reasonably incurred by the Company as a direct result of such Contractor's default or breach or Insolvency Event. In the event of such termination, the Contractor will be entitled to payment

as set out in the Purchase Order for the part of the Work performed in accordance with the Purchase Order up to the date of termination, provided that such payment will not become due to the Contractor until the costs of completing the Work and all other costs arising as a result of such Contractor's default or breach or Insolvency Event have been finally ascertained.

- (b) Any termination under this Clause or any other provision of the Purchase Order will be without prejudice to any accrued rights of either Party.

36 BUSINESS ETHICS

Code of Conduct

- (a) The Contractor must at all times comply with the Anti-Bribery and Corruption Policy and Corporate Code of Conduct.

Contractor's warranties

- (b) The Contractor represents and warrants that, with respect to or in connection with the subject matter of the Purchase Order:
- (i) neither it nor any of its officers, directors, employees, related bodies corporate or agents have:
 - (A) offered, authorised, promised, given, solicited or accepted and none of the foregoing will offer, authorise, promise give, solicit or accept, to or from a Government Official or any other person, directly or indirectly, any payment, gift, service, thing of value or other advantage where such payment, gift, service, thing of value or other advantage would be an ABC Law Violation;
 - (B) engaged in or allowed, and none of the foregoing will engage in or allow, any conduct which would constitute a Modern Slavery Law Violation, and
 - (ii) it will otherwise comply with the ABC Laws and the Modern Slavery Laws.

Subcontractors

- (c) Before the award of any Subcontract, the Contractor must:
- (i) procure a warranty in the same terms as set out in Clause 36 from such Subcontractor in favour of Contractor;
 - (ii) conduct, or procure the conduct of, a due diligence on the proposed Subcontractor's ability to comply with ABC Laws and Modern Slavery Laws that a reasonable and prudent contractor subject to the ABC Laws and the Modern Slavery Laws would conduct under the circumstances to a standard that is proportionate to the identified risk; and
 - (iii) conduct, or procure that each of its Subcontractors conduct a due diligence on their proposed Subcontractors that satisfies Clause (ii).

Books and Records

- (d) The Contractor must:
- (i) maintain adequate internal controls over all transactions in relation to the Purchase Order;
 - (ii) properly record all transactions in relation to the

Purchase Order;

- (iii) maintain accurate books and records in relation to each transaction for a period of no less than five years from the date of such transaction; and
- (iv) procure each of its Subcontractors to do the same.

Right of Termination

- (e) Subject to Clause 36(f), if Contractor or any of its Subcontractors commits an ABC Law Violation or a Modern Slavery Law Violation then Company may terminate the Purchase Order for breach, by giving written notice of termination to Contractor.
- (f) Company shall not terminate the Purchase Order pursuant to Clause 36(f) above for an ABC Violation or a Modern Slavery Law Violation where the ABC Law Violation or a Modern Slavery Law Violation was committed by a Subcontractor and Contractor terminates or procures the termination of the relevant Subcontract as soon as reasonably practicable.
- (g) In the event of termination in accordance with Clause 36(f), Contractor shall be entitled to payment only for that part of the work properly performed as part of the Scope of Work, up to the date of termination, and Clause 34 applies.
- (h) Contractor must procure that each Subcontract includes a termination clause as described in this Clause 36(f).
- (i) Any right of termination under this Clause 36(f) is additional to any other right of termination the Company may have, either in the Purchase Order or at Law.

Audit Rights

- (j) Company may, on reasonable notice and at its sole expense, conduct an audit of books and records referred to in Clause 36(d) for the purpose of verifying compliance with the terms of the Purchase Order or to determine whether an ABC Law Violation or a Modern Slavery Law Violation has occurred.
- (k) Contractor agrees to obtain similar audit rights in each Subcontract, so that for any Subcontract that was entered into solely for the performance of the Purchase Order, Company or Contractor may audit the books and records of the Subcontractor, in the same manner as set out in this provision.

37 EXCLUSION OF CONSEQUENTIAL LOSS

- (a) Subject to Clause 37(b) below, neither Party is liable to the other for, and each Party hereby waives and releases the other from any claim for, Consequential Loss arising from, relating to or in connection with the performance or non-performance of the Purchase Order.
- (b) Nothing in Clause 37(a) relieves a Party from its indemnities given under Clause 32 (Indemnities) or the Contractor from its indemnity given under Clause 25 (Intellectual Property). The waiver and release provided by the Parties in Clause 37 will not apply:
 - (i) to benefit a Party (whether by indemnity, exclusion or otherwise) where there has been wilful misconduct or fraud on the part of that Party or its Group;

- (ii) to a Party's liability under Clauses 16(Confidentiality), 22(Customs) or 30(Taxes);
- (iii) in respect of any fine penalty imposed or cost of criminal prosecution or liability in relation to any claim of a third party, under any applicable Law; or
- (iv) to a Party's liability arising from its repudiation of the Purchase Order.

38 GOVERNING LAW AND JURISDICTION

- (a) The Purchase Order and all questions arising in connection with it are governed by and will be construed in accordance with the laws in force in the State of Western Australia. The Parties agree that any conflict of laws rule that may otherwise refer the interpretation of this Purchase Order to the laws of another jurisdiction, will not apply to this Purchase Order.
- (b) Subject to Clause (c) below, if any dispute arises under the Purchase Order which cannot be resolved amicably, either Party may commence legal proceedings in the Courts of Western Australia in relation to that dispute.
- (c) If Contractor is incorporated in any country which is not listed in the Schedule to the Australian Foreign Judgements Regulations 1992 (Cth), then any dispute, difference, controversy or claim whatsoever arising out of or in connection with this Purchase Order ("Dispute") shall be submitted to arbitration in accordance with, and subject to UNCITRAL Arbitration rules 2010 (as amended from time to time) on the following basis:
 - (i) the venue of the arbitration must be in Perth, Western Australia;
 - (ii) three arbitrators will be appointed by agreement between the Parties. If the Parties cannot agree the appointment of the arbitrators, the arbitrators will be appointed by the Resolution Institute of Australia (National);
 - (iii) the arbitrator(s) must be a Queens Counsel or Senior Counsel or a retired member of the Judiciary;
 - (iv) the arbitration will be conducted in English; and
 - (v) nothing in this Clause (c) prevents a Party from obtaining injunctive, declaratory or other interlocutory relief from a court which may be urgently required.

39 NOTICES

- (a) Except as otherwise stated in the Purchase Order, any notice in respect of the Purchase Order must be given in writing and delivered by hand, or sent by email, fax or post to the relevant address specified in the Purchase Order and copied to such other office or offices of the Parties as are from time to time be nominated by them in writing to the other.
- (b) Any such notice will be effective:
 - (i) if delivered by hand, at the time of delivery;
 - (ii) if sent by email or fax, at the time of transmission unless transmitted after the close of normal business hours or on a non-Business Day, in which case it is effective on the next Business Day following the date of sending; or
 - (iii) if sent by post, on the third Business Day after the

date of posting.

40 GENERAL

- (a) The Contractor will not be relieved from any responsibility, obligation or liability by any review, approval, authorisation, acknowledgement, test, inspection or the like, by the Company any person on its behalf or by any failure of the Company or any such person to do any of the foregoing.
- (b) The Contractor will be responsible under the Purchase Order for all acts and omissions of the Contractor Group as if they were acts and omissions of the Contractor.
- (c) Title to the deliverables or outputs in or arising from the performance or utilisation of the Work (including any Data) will vest in and be assigned to the Company as soon as preparation of those deliverables or outputs commences.
- (d) Without limiting its other obligations under the Purchase Order, the Contractor must ensure that the Company at all times has access to and copies of Data generated during the performance of the Work or utilising any deliverable, Goods or other item supplied in connection with the performance of the Work (in the form requested by the Company).
- (e) The Contractor must ensure that all items provided or made available by the Contractor under the Purchase Order (including all Data) are free from all liens, attachments, charges, other encumbrances and retention of title claims from any third party.
- (f) The Contractor may not assign the Purchase Order or any part of it without the Company's prior written consent.
- (g) The Company may assign the Purchase Order, any part of it or any of its interests or benefits under it to any person, but must, within a reasonable time after any such assignment, give notice thereof to the Contractor.
- (h) The Purchase Order constitutes the entire agreement between the Parties relating to the subject-matter hereof and supersedes all previous negotiations and communications.
- (i) The Purchase Order may only be amended by written agreement between the Company and Contractor.
- (j) Each Party agrees, at its own expense, to do everything reasonably necessary to give full effect to this Purchase Order and the transactions contemplated by it, including the execution of documents.
- (k) The Parties agree that Part 1F of the Civil Liability Act 2002 (WA) is excluded from operation with respect to any dispute, claim, action, or any matter whatsoever arising out of or in connection with the Purchase Order.
- (l) If any provision in the Purchase Order is void, voidable, or unenforceable that provision will be severed and the rest of the Purchase Order will remain in full force and effect.